

DSV US Air & Sea Job Description

DSV Job Title: Intern – DSV Air & Sea Inc.
FLSA Status: ☐ Exempt ☒ Non-Exempt
Direct Line Reporting:

Summary

Trainees commit to a two (2) year training period and are to be inducted into the functions of freight forwarding and logistics by way of a structured training program with a strong tailored combination of on-site job training and The Global Logistics Professional (GLP) program at California State University Long Beach.

Duties and Responsibilities

- Primary duty is to process shipments in a respective Air & Sea Division department that will range in complexity, which may include overland road, oversized or out of gauge shipments.
- These tasks are to be performed within the Company standards with emphasis on cost efficiency and industry standards.
- Advise department Supervisor or Manager of any transaction problems or irregularities.
- Adhere to all company policies, procedures, and guidelines, such as the Code of Conduct, assigned work schedules, and attendance requirements.
- Perform other duties as assigned.
- Intern to offer feedback on the department they have worked in.

All staff:

- Perform assigned tasks to support DSV, meets its objectives and targets regarding quality, health, safety and environment, and follow all requirements as set out in the Quality Health Safety Environment policy.
- It is the responsibility of all staff to ensure that their day to day activities embrace sustainability/health and safety, therefore reducing the impact upon the environment, supporting the communities we work in and reducing incidents in the workplace.

Educational background / Work experience

- Prefer High School Diploma or equivalent and +18 years old

Skills & Competencies

Accountability

- Ability to find pragmatic solutions by using decision making techniques
- Capable to make informed judgments and to generate practical, timely solutions
- Willingness to involve stakeholders in decision making process, to get buy-in and to implement solutions

Customer Orientation

- Customer focus (monitors customer expectations continuously and is willing to adapt own activities/procedures)
- Readiness to continuously focus on identifying and meeting customer current and future needs

Collaboration and Influence

- Ability to work with different cultures and to manage cross functional interfaces
- High priority for teamwork
- Team player

Result Orientation

- Ready to take personal accountability for achieving individual and shared goals

Personal Excellence

- Integrity
- Act as a Role Model for Group Values and fully adhere to the Code of Conduct
- High energy and resilience
- High commitment and positive attitude in the face of setbacks and obstacles
- High stress level (Ability to work under pressure and deal with tight deadlines)
- Be authentic, approachable, open and honest.

Function / Market & Industry Knowledge / Business Acumen / Processes**Preferred Qualifications**

- Knowledge in freight forwarding and logistics

Language skills

- English fluency (written and spoken)

Computer Literacy

- MS Office

At Will Employment

DSV Air & Sea Inc. employees are hired for an undefined period of time as “at will” employees. This means that an employee may be terminated for any reason, or no reason at all, at any time, provided the discharge does not violate any law. Additionally, each employee has the right to terminate his/her employment at any time.

Date Signed:

Employee Name Printed:

Employee Signature:

How to Apply

Please send cover letter and resume to:

Tina Larsen
Branch Manager, Management
tina.larsen@us.dsv.com